SUPERVISOR'S MINUTE BOOK 2020

March 19, 2020

The special meeting of the Board of Supervisors was called to order at 4:00 p.m. by Chairman Rick Thompson. Present: Gary VanAernam and via telephone-Todd Nelsen. Others present were Lisa Frederiksen, Diana Munch, Teresa Murray, Bob Nelson, Phil Mennenoh, Deb Umland, Miranda Bills, Sarah Jennings via phone, Amanda Kommes and Courtney Nelson.

Motion-VanAernam Second-Thompson to approve the agenda. Vote-all in favor.

Board reviewed Emergency FMLA policy and another policy template received from Rene VonBokern.

Discussion over Emergency FMLA requirements/details; Auditor requested to address employees' concerns over leave allowances for running offices on shifts or skeleton crews to minimize employees in courthouse. Employees are requesting paid leave without using their current sick or paid-time-off banks for such.

EMA director Phil Mennenoh issued notice to the Board that FEMA will not reimburse/provide assistance for wages unless it is for backfill, overtime or volunteer hours.

Motion-VanAernam Second-Nelsen to approve all full-time employees with immediate 80 hours of paid leave for the purpose of a precautionary limiting of department staff and thereby reducing exposure contact among employees due to COVID-19 virus; Half-time employees will receive 40 hours; this provision is to cover now through April 18, 2019. Vote-all in favor. Auditor will work immediately on implementing the new hour bank for next week's payroll/timesheets. Board will reassess in April.

Diana Munch shared information on Access company who will come next Friday to instruct/cleaning of IT equipment in offices.

Discussion on IT contract and hours to makeup.

There being no further business, Motion-Nelsen Second-VanAernam to adjourn the meeting at 5:17 p.m._Vote-all in favor.

Chairman, Audubon Co/ Board of Supervisors

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